

**Senate Standing Committee on Environment and Communications**

**Answers to Senate Estimates Questions on Notice**

**Additional Estimates Hearings February 2016**

**Communications Portfolio**

**Australian Broadcasting Corporation**

**Question No: 166(b)**

**Australian Broadcasting Corporation**

**Hansard Ref: Written, 19/02/2016**

**Topic: Executive Coaching and Leadership Training**

**Senator Ludwig, Joe asked:**

In relation to executive coaching and/or other leadership training services purchased by each department/agency, please provide the following information for this financial year to date:

1. Total spending on these services
2. The number of employees offered these services and their employment classification
3. The number of employees who have utilised these services, their employment classification and how much study leave each employee was granted (provide a breakdown for each employment classification)
4. The names of all service providers engaged. For each service purchased from a provider listed under (4), please provide:
  - (a) The name and nature of the service purchased
  - (b) Whether the service is one-on-one or group based
  - (c) The number of employees who received the service and their employment classification
  - (d) The total number of hours involved for all employees (provide a breakdown for each employment classification)
  - (e) The total amount spent on the service
  - (f) A description of the fees charged (i.e. per hour, complete package)
5. Where a service was provided at any location other than the department or agency's own premises, please provide:
  - (a) The location used
  - (b) The number of employees who took part on each occasion (provide a breakdown for each employment classification)
  - (c) The total number of hours involved for all employees who took part (provide a breakdown for each employment classification)
  - (d) Any costs the department or agency's incurred to use the location
6. In relation to education/executive coaching and/or other leadership training services paid for by the department what agreements are made with employees in regards to continuing employment after training has been completed?

7. For graduate or post graduate study, please breakdown each approved study leave by staffing allocation and degree or program title

**Answer:**

There were no senior leadership programs run in the period between 14 September 2015 and 29 February 2016.

One executive coaching engagement took place in this time period. The details for this are outlined in the table below.

Question	Advanced Media Leadership Series
1. Total spend on Services 14 September 2015 to 29 February 2016	\$5,500 incl. GST
2. The number of employees offered these services and their employment classification	One Executive
3. The number of employees who have utilised these services and their employment classification	One Executive
4. The names of all service providers engaged. For each service purchased from a provider in (4) provide:  a. name and nature of service b. whether the service was one on one or group based c. the number of employees who received the service d. Total number of hours for all employees e. Total spent on service f. Description of fees charged	Coach and Co. provided a one on one coach for an ABC executive for 10 hours coaching between October 2015 and May 2016.  The total spent was \$5,500. This fee was charged for coaching services.
5. Where a service was provided at any location other than the department or agency  (i) location used (ii) Number of employees (iii) Total number of hours involved for all employees who took part (iv) Any costs incurred	Not applicable.

Question	Advanced Media Leadership Series
6. In relation to education/executive coaching and/or other leadership training services paid for by the department what agreements are made with employees in regards to continuing employment after training has been completed?	None
7. For graduate or post graduate study, please breakdown each approved study leave by staffing allocation and degree or program title	Not applicable